Course	Collaboration in International Teams
Course Number	7532
Exam Number	7532
Course Frequency	Winter Semester
Duration	1 Semester
Contact Hours per Week	2
Teaching and Learning Forms	Seminar
ECTS Credit Points	2,5
Workload	62,5 hours - Attendance time in courses: 28 hours - Self-study: 34,5 hours
Language	English
Course Responsibility	Prof. Dr. Keren-Miriam Adam
Prerequisites for Participation	None
Content	There are people who like to work alone and see benefits in doing so, others prefer to work in a team and see many advantages in doing so. Often we do not have a choice, as teamwork is a basic requirement in the working place, so being a team-worker is a valuable skill in the personal tool-box. Working together might be complex but if we add a diverse working environment it is even more challenging as more communication skills, creativity and negotiating abilities are required.
	Analysing group dynamics in general and in a diverse environment in particular, conflict management and decision making will be part of the topics in this course.
	The students will be offered various scenarios where teamwork is needed. Furthermore, trainings will be carried out along the lessons so the students can implement the learnt theories.
Target Competencies	The students understand the necessity of teamwork so as its challenges. They have the skills to characterize conflicts and recognize the phase of the group interaction, based on existing models.
	They know how to approach conflicts in a structured manner. They develop, interpret and present practical concepts for solving complex problems which often raise in teamwork in general and in particular when supplemented by the diverse environment.

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	In addition, they are familiar with the professional terminology. They apply the relevant terms of the English language, in particular the technical language. The students consolidate and deepen the basic skills relevant to consulting and gain important experiential knowledge.
	This course thus imparts competencies at level 1 of the Qualifications Framework for German Higher Education Qualifications (HQF) at Bachelor level. This applies in particular to the following areas:
	 Knowledge and understanding Use, application and creation of knowledge Communication and cooperation Scientific self-perception / professionalism
Examination and Course Achievement	The primary form of examination is the presentation.
Basic Literature	Goleman, Daniel (1995): Emotional Intelligence. (1st Edition). New York, USA: Bantam Books.
	Covey, Stephen (1989): The Seven Habits of Highly Effective People. (1st Edition). New York, USA: People, Free Press.
	Heifetz, Ronald (1994): Leadership without Easy Answers. (1st Edition). (n.p.): Belknap Press.
	Porter, Michael E. (1980): Competitive Strategy. Techniques for Analyzing Industries and Competitors (1st Edition). New York, USA: Free Press.