

Course	Organisation
Course Number	1104
Exam Number	1104
Course Frequency	Winter Semester
Duration	1 Semester
Contact Hours per Week	2
Teaching and Learning Forms	Seminar
ECTS Credit Points	2,5
Workload	62,5 hours <ul style="list-style-type: none"> - Attendance time in courses: 28 hours - Self-study: 34,5 hours
Language	English
Course Responsibility	Luis Noschang
Prerequisites for Participation	None
Content	<p>Definitory and conceptual basics</p> <p>Basic forms of organizational structure</p> <p>Determinants of efficient process organization</p> <p>Division of labor, coordination and configuration</p> <p>Formal and informal organization</p> <p>Classical organizational theories (e.g. bureaucracy theory, scientific management, socio-technical approach, systems theory)</p> <p>Modern organizational theories (e.g. principal-agent theory, right of disposal theory, transaction cost theory)</p> <p>Organizational development</p> <p>Current organizational tendencies</p>
Target Competencies	<p>The students know the basics of business organization theory. They learn the basic concepts of business administration and gain insights into related disciplines</p> <ul style="list-style-type: none"> - Definition of Organization - Organizations and Organizational Effectiveness - Organizational Design - Organizational Structure – Authority and Control - Organizational Structure – Specialization and Coordination - Organizational Culture

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	<ul style="list-style-type: none"> - Organizational Change - Transformations - Decision Making - Innovation and Creativity - Managing Conflicts, Power and Politics <p>This course thus imparts competencies at level 1 of the Qualifications Framework for German Higher Education Qualifications (HQP) at Bachelor level. This applies in particular to the following areas:</p> <ul style="list-style-type: none"> - Knowledge and understanding - Use, application and creation of knowledge - Communication and cooperation
Examination and Course Achievement	<p>The primary form of examination is the written examination (60 minutes).</p>
Basic Literature	<p>Jones, Gareth R.: Organizational Theory, Design and Change. Text and Cases (latest edition). Pearson.</p> <p>Bea, Franz X.; Göbel, Elisabeth: Organisation. Theorie und Gestaltung. (latest edition). UTB.</p> <p>Schreyögg, Georg; Geiger, Daniel: Organisation. Grundlagen moderner Organisationsgestaltung (latest edition). Springer Verlag.</p>